

## Philanthropy

# The Cinven Foundation is the firm's vehicle for charitable giving.

**Established in 2007, The Cinven Foundation supports initiatives that are important to staff members and individual's sponsorship efforts and donations are supported through a matched donation policy.**

Each year we make donations to a select number of charities, supporting education-related programmes. During 2014 the charities that received support from The Cinven Foundation were:



### ThinkForward

ThinkForward, an initiative developed by venture philanthropy organisation Impetus-PEF, runs early intervention mentoring schemes to enhance the prospects of disadvantaged young people.

The charity provides highly trained coaches to work with disadvantaged teenagers as they progress through to GCSEs and beyond, helping them make a successful transition into adulthood. The Cinven Foundation is the cornerstone sponsor of ThinkForward's new apprentice mentor scheme being launched in 2015.

In addition, during 2014 Cinven hosted two Careers Days for disadvantaged young people in the local community. Research shows that contact with employers reduces the chances of becoming 'NEET' – not in education, employment or training. The session included a 'careers carousel', and group sessions on CV-writing and interview techniques at Cinven's offices.

[www.think-forward.org.uk](http://www.think-forward.org.uk)



### 2nd Chance

2nd Chance is an 'education to employment' training course created to support unemployed 18-24 year olds on their journey to a career. It runs six month career preparation courses supporting trainees to secure functional skills qualifications in English, Maths and ICT. It offers work placements over three months with employer partners and guaranteed

interviews at the end of the programme with employers from a broad network. Once in work graduates are supported with a personal mentor for 12 months as they develop in their career.

[www.2ndchancelondon.org.uk](http://www.2ndchancelondon.org.uk)



### IntoUniversity

IntoUniversity provides local learning centres where young people are inspired to achieve. At each local centre IntoUniversity offers an innovative programme that supports young people from disadvantaged backgrounds to attain either a university place or another chosen aspiration.

[www.intouniversity.org](http://www.intouniversity.org)



### Place2Be

Place2Be is the UK's leading provider of school-based mental health support. The costs of not providing early mental health support are considerable: children suffer, the financial burden on taxpayers rise, and society loses the full potential of that individual. Children are less likely to suffer from serious mental health difficulties in later life if they receive support at an early age, providing a cost saving to adult mental health services.

[www.place2be.org.uk](http://www.place2be.org.uk)

### Quarterly Philanthropy communication

In 2014 we launched an internal Philanthropy newsletter to inform our staff members and stakeholders about the charitable activities undertaken by The Cinven Foundation and staff member initiatives supported by The Foundation.